



Covenant with the Community ***“Committed to Improving the Youngstown City Schools”***

In order to further define the vision for the **Youngstown Public Schools**, as well as set forth clear goals and demonstrate performance measurements that will enable all stakeholders to hold their schools accountable for the quality of education provided to the children of this city, **Youngstown Public Schools**, with the support of **The City of Youngstown** and **Youngstown State University** hereby executes this **Covenant with the Community** on this date, **March 3, 2008**. The aforementioned, in ongoing collaboration, will henceforth diligently seek to:

CONTINUE TO RAISE ACADEMIC STANDARDS, TEST RESULTS, AND GRADUATION RATES;

MAINTAIN SCHOOLS THAT ARE WELL DISCIPLINED AND DRUG FREE;

CREATE PROGRAMS AND ENHANCE ALTERNATIVE SOLUTIONS FOR STUDENTS DEMONSTRATING UNACCEPTABLE AND DETRIMENTAL BEHAVIOR;

SEEK TO EXPLORE AND IMPLEMENT “BEST PRACTICES” OF OTHER SIMILARLY SITUATED SCHOOL DISTRICTS;

ESTABLISH CONTRACTS WITH PARENTS, SPELLING OUT THEIR RESPONSIBILITIES;

ENCOURAGE CONTINUING EDUCATION AMONG OUR TEACHERS, AS WELL AS ENSURING THAT THEIR SKILLS ARE UP-TO-DATE;

PROMOTE AND MAINTAIN A POSITIVE EDUCATIONAL ATTITUDE AMONGST THE STUDENTS, EMPLOYEES, ADMINISTRATORS, AND COMMUNITY;

WORK MORE CLOSELY AND EFFECTIVELY WITH COMMUNITY LEADERS AND OTHER PARTNERS AT EVERY LEVEL;

CONTINUE EVALUATING THE ENTIRE EDUCATIONAL SYSTEM AND PROCESS; KEEP WHAT WORKS, SEVER WHAT DOESN'T;

KEEP REDUCING COSTS AND LIMITING ANNUAL BUDGET GROWTH;

MONITOR FUNDS WITH INDEPENDENT COMMITTEE OF LOCAL LEADERS AND EXPERTS; AND

EXERCISE GOOD STEWARDSHIP AND REPORTING MORE AGGRESSIVELY TO THE TAXPAYERS.

Wendy Webb, Ed.D., Superintendent
Youngstown City Schools Board of Education

Jay Williams, Mayor
City of Youngstown

Shelley Murray, President
Youngstown City Schools Board of Education

Dr. David Sweet, President
Youngstown State University

William Bagnola, President Y.E.A.
Youngstown City Schools

Chuck Pulice, President A.F.S.C.M.E
Youngstown City Schools