

YOUNGSTOWN BOARD OF EDUCATION

- A G E N D A -

Tuesday, June 11, 2013

5:30 p.m. – Caucus

- Formal Meeting -

I. Ward Building

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
Marcia Haire-Ellis, Vice-President
Lock P. Beachum, Sr.
Rachel Hanni
Brenda Kimble
Andrea Mahone
Michael Murphy

Connie Hathorn, Ph.D., Superintendent
Douglas Hiscox, Deputy Superintendent
Karen Green, Asst. Superintendent
James Reinhard, Treasurer
Harry Evans, Business Manager

REGULAR BOARD MEETING

June 11, 2013

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. EXECUTIVE SESSION (if necessary)
- V. APPROVAL OF AGENDA
- VI. APPROVAL OF MEETING MINUTES
 - Regular
 - May 14, 2013
 - May 28, 2013
- VII. COMMUNICATIONS/RECOGNITIONS
 - Master Teacher
 - Madonna Barwick-Chaney
 - Christine Williams-MLK/Taft
- VIII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)
- IX. BOARD REPORTS
 - Board Comments
 - Student Board Members' Report
 - Board Executive Facilities' Report
 - Board President's Report
- X. TREASURER'S REPORT
- XI. SUPERINTENDENT'S REPORT
- XII. COMMITTEE REPORTS
 - Finance/Business/Non-Certificated
 - Curriculum/Extra-Curricular/Sports
 - Certificated Personnel/Legal/Legislative/Policy
- XIII. UNFINISHED BUSINESS
- XIV. NEW BUSINESS

Michael Murphy
Marcia Haire-Ellis
Brenda Kimble

BOARD OF EDUCATION:

OFFICE OF THE TREASURER:

OFFICE OF THE SUPERINTENDENT:

Department of Academic Affairs:

RESOLUTION NO. 111-13

Athletic Subsidy Resolution FY2013-20141

RESOLUTION NO. 112-13

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Comments

Adjournment

YOUNGSTOWN BOARD OF EDUCATION – Executive Sessions

Exhibit
Executive Sessions

BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on _____. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _____ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
2. _____ The purchase of property for public purposes or the sale of property at competitive bidding;
3. _____ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
4. _____ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;
5. _____ Matters required to be kept confidential by federal law or rules or state statutes;
6. _____ Specialized details of security arrangements.

This _____ day of _____, _____

Chair or Presiding Officer

YOUNGSTOWN BOARD OF EDUCATION

DEPARTMENT OF ACADEMIC AFFAIRS

1

The Public Schools
Youngstown, Ohio
Office of the Deputy Superintendent

RESOLUTION NO. 111-13

ATHLETIC SUBSIDY RESOLUTION

WHEREAS, certain athletic activities of the Youngstown City Schools do not produce revenues in amounts sufficient to enable them to be self-supporting; and

WHEREAS, the Board of Education deems those activities as being worthwhile.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the treasurer to transfer from the General Fund to the following funds the amounts indicated for appropriation and expenditure in FY2013-2014:

East High School Athletics	\$19,464.00
Youngstown City Middle Schools	\$13,500.00
Central Athletic Fund	\$ <u>9,732.00</u>
Total:	\$42,696.00

_____ moved, seconded by _____
that the foregoing resolution be adopted.

Ayes:

Nays:

06/11/13

DEPARTMENT OF ACADEMIC AFFAIRS

2-A

**The Public Schools
Youngstown, Ohio
Office of the Deputy Superintendent of Academic Affairs**

RESOLUTION NO. 112-13

**RESOLUTION OF THE YOUNGSTOWN CITY SCHOOL DISTRICT'S ADOPTION OF
INTERIM END OF COURSE EXAMS FOR AMERICAN HISTORY AND AMERICAN
GOVERNMENT**

WHEREAS, Amended Substitute Senate Bill 165 requires all public school districts, community schools and chartered nonpublic schools to adopt a resolution for the creation of interim end-of-course examinations for American History and American government no later than July 1, 2013, and that the American government examination reflect 20% of the points based on the Founding Documents (Declaration of Independence, the Northwest Ordinance, the Constitution of the United States and its amendments, with emphasis on the Bill of Rights, and the 1851 Ohio Constitution) studied in their original text, and that these interim examinations are to be used until the state end-of-course examinations are selected; and

WHEREAS, the Board of Education of the Youngstown City School District believes in and supports the importance of teaching American history and American government along with the founding documents of the Declaration of Independence, the Northwest Ordinance, the Constitution of the United States and its amendments, with emphasis on the Bill of Rights, and the 1851 Ohio Constitution; and

WHEREAS, the Board of Education of the Youngstown City School District believes that preparing students for post secondary education, equipping them with the knowledge of American history and American government teaching the prerequisite skills needed for a successful and literate citizenry including the ability to read, analyze, manage and communicate the information included in the Ohio Learning Objectives, (OHLs), which will position them as active citizens who participate in the governance of local, state, and federal governments when appropriate along with the understanding of historical events that came to pass and their meaning for today's citizens.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District supports and believes strongly in the importance of teaching American history and American government along with the administration of the interim end-of-course exams in the aforementioned high school graduations required courses and the supporting of college and career readiness in the area of social studies.

DEPARTMENT OF ACADEMIC AFFAIRS

2-C

_____ moved, seconded by _____
that the foregoing resolution be adopted.

Ayes:

Nays:

06/11/13

DEPARTMENT OF ACADEMIC AFFAIRS

3-A

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 113-13

AGREEMENT BETWEEN
MAHONING COUNTY EDUCATIONAL SERVICE CENTER
AND
THE YOUNGSTOWN CITY SCHOOL DISTRICT

WHEREAS, Youngstown City School District (hereinafter called "YCSD") and the Mahoning County Educational Service Center (hereinafter called MCECSC) have a vested interest in the academic well-being of students in the YCSD; and

WHEREAS, the Board of Education of the Youngstown City School District is committed to the improvement of teaching and learning through a variety of purchased services that enhance the educational process; and

WHEREAS, the Board of Education wishes to support the effectiveness of learning, through a positive school climate and the modeling of effective teaching strategies to promote and provide academic excellence; and

WHEREAS, pursuant to R.C. 3313.845, the MCECSC will provide services to the District as specified herein, provide to the Board of Education special education and related services, alternative program services and other services as individually specified and defined in this Exhibit "A" and as referred to in the preceding Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District, as required by the Ohio Department of Education, does approve the joining of MCECSC and that the amount to cover costs includes staff salaries and benefits, supervision, supplies, equipment, facilities and 5% administrative fee.

_____, moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:

Nays:

06/11/13

MAHONING COUNTY EDUCATIONAL SERVICE CENTER

**AGREEMENT TO PROVIDE SERVICES TO THE SCHOOL DISTRICT
(R.C. 3313.845)**

THIS AGREEMENT is entered into by and between the Governing Board of the MAHONING COUNTY EDUCATIONAL SERVICE CENTER ("MCESC"), with its offices at 100 DeBartolo Place, Suite 220, Youngstown, Ohio 44512 and the Board of Education of the Youngstown City School District ("District"), with its offices at 20 West Wood St., PO Box 550, Youngstown, OH 44501, pursuant to which the MCESC shall provide services to the District.

In consideration of the premises and the promises hereinafter setforth, the MCESC and the District hereby agree as follows:

1. Pursuant to R.C. 3313.845, the MCESC will provide services to the District as specified herein below, such services having not been provided for by the Parties under their separate Agreement entered pursuant to R.C. 3313.843.
2. The services to be provided by the MCESC to the District under this Agreement shall be those services set forth in Exhibit A attached hereto for the 2013-2014 school year.
3. The foregoing specified services to be provided by the MCESC to the District shall be paid for by the District in the amounts set forth in Exhibit A attached hereto. The payment for such services specified in this Agreement shall be made pursuant to R.C. 3317.11(D), and shall not include any deduction under R.C. 3317.11(B), (C), or (F).
4. A copy of this Agreement shall be filed by the MCESC with the Ohio Department of Education on or before the first day of the school year for which the Agreement in effect.
5. The services provided by the MCESC to the District as specified herein are in addition to those services provided by the MCESC to the District pursuant to the authority of the parties under R.C. 3313.843, which are covered by a separate Agreement between the Parties.

WHEREFORE, the duly authorized representatives of the MCESC and the District have signed this Agreement as of the date indicated with their signatures.

MAHONING COUNTY EDUCATIONAL SERVICE CENTER

Date:

By: _____
Signature – Board President

Print name: _____

By: _____
Signature - Superintendent

Print name: _____

By: _____
Signature - Treasurer

Print name: _____

THE YOUNGSTOWN CITY SCHOOL DISTRICT

Date:

By: _____
Signature – Board President

Print name: _____

By: _____
Signature - Superintendent

Print name: _____

By: _____
Signature - Treasurer

Print name: _____

**Mahoning County Educational Service Center
FY 14 EXHIBIT "A"**

In consideration of the promises and terms contained herein, MCESC agrees to provide to the Board of Education special education and related services, alternative program services and other services as individually specified and defined in this Exhibit "A" and as referred to in the preceding AGREEMENT.

District - Youngstown

Formula	Service Selected
Total cost of the program less state unit reimbursement and federal consortium funding for preschool to be billed on a per day per child basis calculated from first to last day of service irrespective of attendance. Documentation based upon district representative signature and dates on the Individual Education Plan. (Includes speech, OT, PT when on IEP)*	<p><u>Special Education Classrooms for:</u> <u>Participating</u></p> <p>Preschool Disability <u>NO</u></p>
Total cost of the program to be billed on a per day per child basis calculated from first to last day of service irrespective of attendance. Documentation based upon district representative signature and dates on the Individual Education Plan. (MD includes speech for all students as per IEP)*	<p><u>Special Education Classrooms for:</u> <u>Participating</u></p> <p>Cognitively Disabled <u>—</u></p> <p>Emotionally Disturbed <u>—</u></p> <p>Multi Disabled <u>X</u></p> <p>MD/ED <u>—</u></p> <p>Transition to Work <u>as needed</u></p>
Total cost of the program to be billed on a per day per child basis calculated from first to last day of service irrespective of attendance. Documentation based upon the contract signed by the district representative at the intake meeting.*	<p>Alternative Program(s): <u>Participating</u></p> <p>McsERC (Simon) <u>X</u></p> <p>PACE <u>—</u></p>
Total cost of the program to be billed on the basis of days or hours of service assigned to the district as mutually agreed upon.	<p><u>Related Services:</u> <u>Days</u></p> <p>Assistive Technology <u>0</u></p> <p>Psychology <u>0</u></p> <p>Speech/Language Therapy <u>0</u></p> <p>Supervision/Coordination <u>0</u></p> <p>Technical Support <u>0</u></p>
\$500 flat fee for staff meeting participation and consultation with MCESC Psychology or Speech Supervisor	<p>Psychology <u>Participating</u></p> <p> <u>X (as needed for</u></p> <p> <u>Yng Christian</u></p> <p>Speech <u>—</u></p>
Total cost of the program to be billed per portion of day assigned to student(s) as per IEP. Documentation based upon IEP as signed by district representative.	<p> <u>Participating</u></p> <p>Occupational Therapy Services <u>—</u></p> <p>Physical Therapy Services <u>—</u></p> <p>Itinerant Visual Impairment <u>—</u></p> <p>Orientation Mobility <u>—</u></p>

Cost of staff to be prorated based upon the number of special Education (high school only) served in the District as of the December 1 Child Count (special education).	Work Study Coordination	<u>Participating</u> <u>X</u> <u>(One MD Student)</u>
\$1.50 per student in ADM	Attendance Services	<u>Participating</u>
	Marketing/Data Management	<u>Participating</u>

* Program cost includes staff salaries and benefits, supervision, supplies, equipment, facilities and 5% administrative fee.

MAHONING COUNTY EDUCATIONAL SERVICE CENTER

Date: _____

By: _____
Signature – Board President

Print name: _____

By: _____
Signature - Superintendent

Print name: _____

By: _____
Signature - Treasurer

Print name: _____

THE YOUNGSTOWN CITY SCHOOL DISTRICT

Date: _____

By: _____
Signature – Board President

Print name: _____

By: _____
Signature - Superintendent

Print name: _____

By: _____
Signature - Treasurer

Print name: _____

DEPARTMENT OF ACADEMIC AFFAIRS

4-A

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 114-13

**AGREEMENT BETWEEN
MAHONING COUNTY EDUCATIONAL SERVICE CENTER
AND
THE YOUNGSTOWN CITY SCHOOL DISTRICT**

WHEREAS, Youngstown City School District (hereinafter called "YCSD") and the Mahoning County Educational Service Center (hereinafter called MCECSC) have a vested interest in the academic well-being of students in the YCSD; and

WHEREAS, the Board of Education of the Youngstown City School District is committed to the improvement of teaching and learning through a variety of purchased services that enhance the educational process; and

WHEREAS, the Board of Education is required to provide academic coordinating services to students of the District at its Youngstown Early College in courses that are relative to completing an associate degree when graduating from high school, as well as performing other related duties; and

WHEREAS, the Board of Education and MCECSC desires that such services to the district and its students be provided through the MCECSC to provide services of two (2) Academic Coordinators for Student Intervention and Outreach at Youngstown Early College.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District, as required by the Ohio Department of Education, does approve the agreement of MCECSC to provide (2) Academic Coordinators to the Youngstown City School District and which the amount is not to exceed \$140,000. This contract shall be valid July 1, 2013 through June 30, 2014.

_____, moved, seconded by _____ that
the foregoing resolution be adopted.

Ayes:

Nays:

06/11/13

AGREEMENT

Between

THE MAHONING COUNTY EDUCATIONAL SERVICE CENTER

and

THE YOUNGSTOWN CITY SCHOOL DISTRICT

WHEREAS, The Governing Board of the Mahoning County Educational Service Center (“MCEC”) provides educational services to Local and City District Boards of Education such as the Youngstown City School District (“District”) and its students; and

WHEREAS, the District is required to provide academic coordinating services to students of the District at its Youngstown Early College in courses that are relative to completing an associate degree when graduating from high school, as well as performing other related duties; and

WHEREAS, MCEC and the District desire that such services to the District and its students be provided through the MCEC according to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the premises which are incorporated herein by reference, the MCEC and the District hereby agree as follows:

1. Duties of MCEC.

MCEC shall provide the services of two (2) Coordinator-Student Intervention and Outreach to the District and its students at the Youngstown Early College, such services to be performed in accordance with the “summary of position description” a copy of which is attached hereto and made a part hereof. The Superintendent of MCEC shall assign the personnel to perform such contracted services at the Youngstown Early College operated by the District.

2. Duties of the District.

a. For and in consideration of the provision of MCEC services described herein, the District agrees to pay MCEC the reasonable costs of providing such services not to exceed the maximum expenditure of One Hundred Forty Thousand Dollars (\$140,000.00) for the 2013-2014 school year, for salaries, benefits, other related costs, and an administrative fee of 5% of such actual total expenditures. The MCEC shall submit detailed monthly invoices to the District for payment of such expenditures to be due within 30 days of receiving the invoice during the term of this Agreement.

b. It is anticipated that each of the two (2) Academic Coordinators to be provided by MCEC pursuant to this Agreement shall be paid a salary of Forty-Four Thousand, Six Hundred Ninety-Eight Dollars (\$44,698.00) for 228 days during the contract period, plus benefits, the cost of which benefits are estimated to equal forty-two percent (42%) of the salary for each Coordinator-Student Intervention and Outreach.

c. Additionally the MCEC hereby designates and assigns the District to evaluate for the MCEC the professional performance of the Academic Coordinators in the manner, on forms and at intervals as directed by the MCEC.

3. Term of Contract.

This Contract shall be valid July 1, 2013 through June 30, 2014. This agreement shall not renew unless agreed to in writing.

4. Independent Contractors.

MCEC and the District acknowledge that, for purposes of this Contract, each is an independent contractor and is in no way an agent, servant, fiduciary, or employee of the other. The Academic Coordinators employed by MCEC and assigned by it to perform services for the District shall be employees of MCEC, not the District. However, while performing services for

the District and its students, the Academic Coordinators shall work in harmony with the rules and regulations of the District applicable to its schools.

5. Insurance and Worker's Compensation.

On or before the effective date of this Contract, the MCECSC will obtain and maintain a comprehensive general liability insurance policy relating to their services pursuant to this Contract in the amount of not less than One Million Dollars per occurrence and Three Million Dollars annual aggregate with respect to personal injury or death, and not less than One Million Dollars per occurrence and Three Million Dollars annual aggregated with respect to property damage. Such policy shall contain a provision which requires notice to the District no later than thirty (30) days in advance of any termination of coverage. Prior to the effective date of this Contract, the MCECSC shall provide to the District (a) a certificate of insurance for all required coverage and (b) evidence of Worker's Compensation coverage for MCECSC employees involved in performing the services described in this Contract. The MCECSC shall name the District as an additional named insured on the policies required by this section.

6. Indemnification.

Subject to the limitations of RC 2744, and limited by the terms and conditions of MCECSC's insurance coverage provided herein, MCECSC shall indemnify, hold harmless and defend the District from and against any and all claims, losses, and liabilities which may be caused, in whole or in part, by the actions or inactions of MCECSC, their members, agents, employees, volunteers, contractors and providers.

7. Amendments.

This contract may be amended only in writing by mutual consent of MCECSC and the District Board.

8. Complete Agreement.

This Contract constitutes the entire agreement between the parties as to MCESC services through Academic Coordinators, and no agreement has been made between the parties on this subject which is not included in this Contract.

9. Contrary to Law.

If any portion of this Contract is contrary to law, that portion of this contract is void, but the rest of the Contract remains valid.

10. Controlling Law.

Ohio law controls this Contract.

11. Article Titles.

The titles of each of this Contract's articles is to facilitate reference only.

12. Implementing Resolutions.

MCESC Governing Board and the District Board each shall adopt such resolutions, and take such actions as are necessary to implement the provisions, all and singular, of this Contract.

Mahoning County Educational Service Center

Youngstown City School District

By: _____
Board President

By: _____
Board President

Date: _____

Date: _____

Blaise Karlovic, Treasurer

By: _____
Treasurer

Date: _____

Date: _____

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 115-13

**CERTIFICATED PERSONNEL:
APPOINTMENTS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointment is being accepted for the 2012-13 school year:

APPOINTMENTS

Supplemental – Elementary School 2-5 Summer School Fund 572 – Williamson Elementary - \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2013 through July 3, 2013;

Melissa Miller

Supplemental – Elementary School 2-5 Summer School Principal Fund 572 – Williamson Elementary - \$30.13 per hour, not to exceed 25 hours per week – Effective June 10, 2013 through July 3, 2013;

Mary Sandy

Supplemental – Elementary School Grade 6 Summer School Fund 572 – Chaney Campus - \$15.50 for non-YEA Members, not to exceed 20 hours per week – Effective June 10, 2013 through July 3, 2013;

Brittnie Mascarella

Supplemental – Middle School 6-8 Summer School Fund 572 – Chaney Campus - \$22.35 per hour for YEA Members, \$15.50 for non-YEA Members, not to exceed 20 hours per week – Effective June 10, 2013 through July 3, 2013;

English

Sonya Justice
Phillip Warren

Math

Linda Olinik
Gerald Wansack

Science

Janet Weeks

DEPARTMENT OF HUMAN RESOURCES

5-B

Supplemental – High School 9-12 Summer School Fund 572 – Chaney Campus - \$22.35 per hour for YEA Members, \$15.50 for non-YEA Members, not to exceed 20 hours per week – Effective June 10, 2013 through July 3, 2013;

Math

Fawn McPheters
Lynn Ramsey
Melissa Rhode
Ashlee Schier

Science

Madonna Barwick
Traci Cain
Joseph Lampe

Social Studies

Janis Pentz

Supplemental – Summer Bridge Program Fund 506 – Youngstown Early College - \$22.35 per hour for YEA Members, not to exceed 20 hours per week – Effective June 10, 2013 through July 8, 2013;

Kalliope Sdregas

_____ moved, seconded by _____
that the foregoing resolution be adopted.

Ayes:

Nays:

06/11/13

DEPARTMENT OF HUMAN RESOURCES

6-A

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 116-13

**CERTIFICATED PERSONNEL:
LEAVES OF ABSENCE, RESIGNATION AND RETIREMENTS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following leaves of absence, resignation and retirements are being accepted for the 2012-13 school year:

LEAVES OF ABSENCE

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act of 1993:

For the record:

Timothy A. Bakos has returned to work on Friday, June 7, 2013 from his Medical Leave of Absence.

Jennifer L. DiLisio has returned to work on Thursday, June 6, 2013 from her Medical Leave of Absence.

Kimberly M. Marzano has returned to work on Friday, June 7, 2013 from her Medical Leave of Absence.

RESIGNATION

Supplemental – Summer School

Michaela Wolfgang	Personal Reasons	Eff. 06/10/13
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RETIREMENTS

Teachers

Cynthia S. Andrews	Retirement	Eff. 06/30/13
Sandra E. Kozma	Retirement	Eff. 06/30/13
Frances A. Machuga	Retirement	Eff. 06/06/13
Rita A. McNamara	Retirement	Eff. 07/01/13
Allen P. Rauzan	Retirement	Eff. 07/01/13
Romaine Ruffley	Retirement	Eff. 06/07/13
Raymond D. Vitullo	Retirement	Eff. 07/01/13

DEPARTMENT OF HUMAN RESOURCES

6-B

**CERTIFICATED PERSONNEL:
RESIGNATION**

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following resignation is being accepted for the 2013-14 school year:

RESIGNATION

Administrator

Rachael A. Smith

Personal Reasons

Eff. 07/31/13

_____ moved, seconded by _____
that the foregoing resolution be adopted.

Ayes:

Nays:

06/11/13

DEPARTMENT OF HUMAN RESOURCES

7-A

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 117-13

**CLASSIFIED PERSONNEL:
APPOINTMENTS, RESIGNATIONS AND RETIREMENT**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and resignations are being accepted for the 2012-13 school year:

APPOINTMENTS

Delivery and Maintenance (Fund 401) – Auxiliary Services - \$12.00 per hour, not to exceed \$8,500.00 per school year – Effective August 15, 2013;

Joseph M. Sopkovich

Substitute Summer Labor - (Fund - 001) \$8.80 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week; effective June 12, 2013 through August 30, 2013

Eddie Tucker

Substitute Labor - (Fund - 001) \$8.80 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week;

Victor Barich

Substitute Security - (Fund - 001) \$23.31 per hour; to be used on an “as needed” basis; not to exceed 25 hours per week;

Jerry Fulmer

Joseph Surko

Substitute Secretaries - (Fund - 001) \$8.32 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week;

Charlotte Croft

Albaro Lepe

Lorraine Robinette

DEPARTMENT OF HUMAN RESOURCES

7-B

Summer Board Helpers (Maintenance) - (Fund - 001) - to be used on an "as needed" basis at an hourly rate of \$8.80; 8 hours per day, 5 days a week:

Malcolm Parker Sean Mitchell-Parker Leon Robinson Jared Vallas

Summer Board Helper (Graphic Art) - (Fund - 001) to be used on an "as needed basis at an hourly rate of \$8.80; 7 hours per day, 5 days per week:

Shavell Blackmon

Summer School Secretary - (Fund-572-913A) – **Chaney Campus** - \$11.07 per hour; not to exceed 25 hours per week, June 17, 2013 through July 3, 2013, Monday through Friday, 8:45 a.m. to 1:15 p.m.

Thelma Brown

Success By 6 Kindergarten Preparation - Summer School - Educational Assistant – (Fund 019 991 D) – **Williamson Elementary** - \$9.15 per hour; not to exceed 25 hours per week: June 10, 2013 through July 3, 2013, Monday through Friday, 8:00 a.m. to 12:00 p.m.:

Gary Thornton, Jr.

Success By 6 Kindergarten Preparation - Summer School - Educational Assistant – (Fund 019 991 D) – **Williamson Elementary** - \$7.85 per hour; not to exceed 25 hours per week: June 10, 2013 through July 3, 2013, Monday through Friday, 8:00 a.m. to 12:00 p.m.:

Abdul Harris

RESIGNATIONS

Satellite Worker

Charlene Campana Personal Reasons Eff. 5/20/13

Bus Driver

Booker Morris Personal Reasons Eff. 6/7/13

Hourly Teacher - Choffin

Sherrill Savors Personal Reasons Eff. 6/10/13

DEPARTMENT OF HUMAN RESOURCES

7-C

RETIREMENTS

Marthella Allen

Educational Support Assistant

Eff. 7/01/13

_____ moved, seconded by _____
that the foregoing resolution be adopted.

Ayes

Nays:

06/11/13